

The Regular Meeting of the Board of Education of Madison Central School was held on November 15, 2022 at 6:00 pm in the auditorium.

**MEMBERS PRESENT:** Mr. Tobias Abrams  
Mrs. Laura Billings  
Ms. Jessica Clark  
Mrs. Jennifer Lavoie  
Mr. Brett Reiter  
Mr. Jona Snyder  
Ms. Jennah Turner

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Mr. Jason Mitchell, Superintendent  
Mrs. LeeAnn Cucci, Elementary Principal  
Mr. Larry Nichols, MS/HS Principal  
Mr. Brian Latella, Director of Curriculum  
Mrs. Melanie Brouillette, Treasurer

- I. Call to Order
  - a. Mrs. Lavoie called the meeting to order at 5:30 pm.
- II. Enter Executive Session

**MOTION # 1 - ENTER EXECUTIVE SESSION**

ON THE MOTION of Mr. Snyder, seconded by Ms. Clark, the Board moved to enter into Executive Session at 5:30 pm to review material regarding an appeal of a recent Superintendent's Hearing decision. Motion carried 7 yes, 0 no.

- III. Adjourn Executive Session and begin regular meeting with Call to Order

**MOTION # 2 - ADJOURN EXECUTIVE SESSION AND BEGIN REGULAR MEETING**

ON THE MOTION of Mr. Snyder, seconded by Ms. Clark, the Board moved to adjourn Executive Session and begin the Regular Meeting at 6:00 pm. Motion carried 7 yes, 0 no.

The Regular Meeting was called to order at 6:03 pm.

- IV. Agenda Additions
- V. Consent Agenda
  - a. Approval of Agenda for this meeting

**MOTION # 3 - APPROVAL OF AGENDA**

ON THE MOTION of Mr. Snyder, seconded by Ms. Clark, the Board moved to approve the agenda for this meeting. Motion carried 7 yes, 0 no.

- b. Approval of Minutes
  1. October 18, 2022 Audit and Regular Meeting Minutes

**MOTION # 4 - APPROVAL OF MINUTES**

ON THE MOTION of Mrs. Billings, seconded by Mrs. Lavoie, the Board moved to approve the minutes from the October 18, 2022 Audit and Regular Meeting, with amendment. Motion carried 7 yes, 0 no.

- VI. Public Forum
  - a. None

VII. Reports  
a. Treasurer

1. Internal Claims Auditor's Report

**MOTION # 5 - APPROVAL OF INTERNAL CLAIMS AUDITOR'S REPORT**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to approve the Internal Claims Auditor's Report. Motion carried 7 yes, 0 no.

2. Treasurer's Report dated October 31, 2022

**MOTION # 6 - APPROVAL OF TREASURER'S REPORT**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to approve the Treasurer's Report dated October 31, 2022. Motion carried 7 yes, 0 no.

3. Detail Warrants

**MOTION # 7 - APPROVAL OF DETAIL WARRANTS**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to approve the Detail Warrants as follow: Warrant Number 18 - Fund A - 11/4/22 - 2 pages, Warrant Number 19 - Fund A - 10/14/22 - 7 pages, Warrant Number 20 - Fund A - 10/28/22 - 6 pages, Warrant Number 16 - Fund A - 11/4/22 - 4 pages, Warrant Number 7 - Fund C - 10/14/22 - 1 page, Warrant Number 8 - Fund C - 10/28/22 - 2 pages, Warrant Number 5 - Fund FA23 - 10/14/22 - 1 page, Warrant Number 6 - Fund FA23 - 10/28/22 - 1 page. Motion carried 7 yes, 0 no.

4. The Financial Status Report was shared.

b. Superintendent – Information Items

1. Mr. Mitchell discussed the options available for before and after school child care programs.

c. Superintendent – Approval Items

1. Approval of Corrective Action Plan for the 2021-22 Audit Report

**MOTION # 8 - APPROVAL OF CORRECTIVE ACTION PLAN**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Lavoie, the Board moved to approve the Correction Action Plan for the 2021-22 Audit Report. Motion carried 7 yes, 0 no.

2. Approval to combine fall and winter sports with Morrisville Eaton Central School for the 2022-23 school year

- a. Football - all levels
- b. Wrestling - all levels
- c. Girls Volleyball - all levels

**MOTION # 9 - APPROVAL TO COMBINE SPORTS**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to approve Madison Central School to combine fall and winter sports with Morrisville Eaton Central School for the 2022-23 school year for all levels of football, wrestling and girls volleyball. Motion carried 7 yes, 0 no.

3. Approval of Playground resolution

**MOTION # 10 - APPROVAL OF PLAYGROUND RESOLUTION**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to approve the Playground Resolution. Motion carried 7 yes, 0 no.

VIII. Committee Reports

- a. None

- IX. Policy
  - a. The First Reading of Policy # 5403 entitled "Use of Copyrighted Materials" was done.
  - b. Notice of Superintendent's approval of Regulation # 5401.1 entitled "Support Operations" was given.
- X. Old Business
  - a. None
- XI. Board of Education Discussion Items
  - a. None
- XII. New Business
  - a. Personnel
    - 1. Appointments
      - a. Adam Jennett - Probationary Full-Time Art Teacher effective December 12, 2022, with tenure anticipated December 12, 2026 in the area of Art at M1, Step 4, as per contract and pending certification
      - b. Alexandra Palese - Probationary Full-Time Vocal Music Teacher effective November 7, 2022, with tenure anticipated November 7, 2026 in the area of Music at B1, Step 1, as per contract pending certification
      - c. Colton Mennig - Long-Term Substitute Teacher for Elementary Special Education position effective October 4, 2022 at B1, Step 1, as per contract
      - d. Shaya Curtin - Non-Certified Substitute Teacher effective December 9, 2022

**MOTION # 11 - APPROVAL OF APPOINTMENTS**

ON THE MOTION of Ms. Turner, seconded by Ms. Clark, the Board moved to approve the following appointments:

- a. Adam Jennett - Probationary Full-Time Art Teacher effective December 12, 2022, with tenure anticipated December 12, 2026 in the area of Art at M1, Step 4, as per contract and pending certification
- b. Alexandra Palese - Probationary Full-Time Vocal Music Teacher effective November 7, 2022, with tenure anticipated November 7, 2026 in the area of Music at B1, Step 1, as per contract pending certification
- c. Colton Mennig - Long-Term Substitute Teacher for Elementary Special Education position effective October 4, 2022 at B1, Step 1, as per contract
- d. Shaya Curtin - Non-Certified Substitute Teacher effective December 9, 2022

Motion carried 7 yes, 0 no.

2. Resignations

- a. Ken Chapman - Bus Driver effective November 11, 2022
- b. Kimberly Crossway - Teacher Aide effective November 22, 2022

**MOTION # 12 - ACCEPTANCE OF RESIGNATIONS**

ON THE MOTION of Mr. Snyder, seconded by Ms. Clark, the Board moved to accept the following resignations:

- a. Ken Chapman - Bus Driver effective November 11, 2022
- b. Kimberly Crossway - Teacher Aide effective November 22, 2022

Motion carried 7 yes, 0 no.

3. Appointment Correction
  - a. Mikaela Reeder - from Teaching Assistant to Teacher Aide

**MOTION # 13 - APPROVAL OF APPOINTMENT CORRECTION**

ON THE MOTION of Ms. Clark, seconded by Mr. Snyder, the Board moved to approve the appointment correction for Mikaela Reeder from Teaching Assistant to Teacher Aide. Motion carried 7 yes, 0 no.

4. Coaching Appointments
  - a. Girls JV Basketball Coach - Alexis Tubbs

**MOTION # 14 - APPROVAL OF COACHING APPOINTMENT**

ON THE MOTION of Mrs. Billings, seconded by Mr. Snyder, the Board moved to approve the appointment of Alexis Tubbs and Girls JV Basketball Coach for the 2022-23 season. Motion carried 7 yes, 0 no.

5. Basketball Volunteers
  - a. Amy Coleman

**MOTION # 15 - APPROVAL OF VOLUNTEER**

ON THE MOTION of Ms. Clark, seconded by Mrs. Billings, the Board moved to approve Amy Coleman as a volunteer to the girls basketball program for the 2022-23 season. Motion carried 7 yes, 0 no.

6. Mentors
  - a. Courtney Heim for Colton Mennig with a stipend of \$500
  - b. Tina Bergeron for Kiah Duffy with a stipend of \$500 prorated
  - c. Ryan Hobart for Alexandra Palese with a stipend of \$500 prorated
  - d. Seth Howard for Adam Jennett with a stipend of \$500 prorated

**MOTION # 16 - APPROVAL OF MENTORS**

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to approve the following mentors for the 2022-23 school year:

- a. Courtney Heim for Colton Mennig with a stipend of \$500
- b. Tina Bergeron for Kiah Duffy with a stipend of \$500 prorated
- c. Ryan Hobart for Alexandra Palese with a stipend of \$500 prorated
- d. Seth Howard for Adam Jennett with a stipend of \$500 prorated

Motion carried 7 yes, 0 no.

7. Unpaid Leave
  - a. Jessie Rocker - 11/4/2022 & 11/7/2022
  - b. Kimberly Holic - 10/24 -11/2 full days and 10/26 - ½ day

**MOTION # 17 - APPROVAL OF UNPAID LEAVE**

ON THE MOTION of Ms. Clark, seconded by Mr. Snyder, the Board moved to approve the following unpaid leaves:

- a. Jessie Rocker - 11/4/2022 & 11/7/2022
- b. Kimberly Holic - 10/24 -11/2 full days and 10/26 - ½ day

Motion carried 7 yes, 0 no.

- b. CSE/CPSE Recommendations – in official packet

**MOTION # 18 - APPROVAL OF CSE/CPSE RECOMMENDATIONS**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to approve the CSE/CPSE Recommendations as found in the official packet. Motion carried 7 yes, 0 no.

- c. Principal / Director Reports

1. Mrs. Cucci reminded the Board of the upcoming parent/teacher conferences. She also shared that the 5th grade had a field trip to the VisLab and the 4th grade had a REV theater performance. Lastly, the 3 & Me program will be held Thursday night and the 1st Math Community Night is being planned.
2. Mr. Nichols shared that Mrs. Bowen (CCS) and Bridges would be looking into anti-vaping programs for the upper elementary and middle school students. He and Officer March held mini-assemblies for secondary level students to discuss what is not appropriate communication between each other - primarily discussions that revolve around firearms.
3. Mr. Latella discussed the No Shave November event, the PBIS celebration of the MADked Singer, the Barnes & Noble field trip for the 6th grade as well as Ruler Training, Data and the Building Leadership Team. Mr. Latella also discussed the CSI Designation.

XIII. Correspondence

- a. A Thank you note from the family of Michael Hayduk was shared.
- b. The October 2022 Library Report was shared.

XIV. Question & Answer Opportunity

- a. None

XV. Executive Session

**MOTION # 19 - ENTER EXECUTIVE SESSION**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to enter into Executive Session at 6:23 pm to review an appeal of a recent Superintendent's Hearing decision with an invitation extended to the student and family. Motion carried 7 yes, 0 no.

Mr. Reiter, Mrs. Lavoie and the family left Executive Session at 6:45 pm.

XVI. Adjourn Executive Session

**MOTION # 20 - ADJOURN EXECUTIVE SESSION**

ON THE MOTION of Ms. Clark, seconded by Mrs. Billings, the Board moved to adjourn Executive Session at 6:52 pm. Motion carried 7 yes, 0 no.

Mr. Reiter, Mrs. Lavoie and the family were present at 6:53 when the Board reassembled.

**MOTION # 21 - MOTION TO UPHOLD SUPERINTENDENT'S HEARING DECISION**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to uphold the decision of the Superintendent for the Superintendent's Hearing held on October 11, 2022. Motion carried 5 yes, 0 no and 2 abstain. Mr. Reiter and Mrs. Lavoie abstained.

XVII. Adjournment

**MOTION # 21 - ADJOURNMENT**

ON THE MOTION of Ms. Clark, seconded by Mr. Reiter, the Board moved to adjourn for the evening at 7:00 pm. Motion carried 7 yes, 0 no.